

Data and Legal Research Analyst Internship Initial Minimum 3months - 20-30 Hrs P/W) (possible to extend subject to agreement)

E3DLRAI2025

Package 20 to 30 hours per week To be agreed

Location

Flexible/Remote/Bournemouth/London

Salary

Real Living Wage - £12.60 UK Rate & London £13.85 (Accredited Real Living Wage Employer)

Start date June/July 25

Job Role

As a **Data and Legal Research Analyst Intern** you will have the opportunity to work in an <u>award winning</u> <u>firm</u> that offers a challenging and friendly environment. This role, reports to **Managing Director, Alun Oliver FRICS**, and is ideal, if you:

- have a curious mind and the desire and commitment to complete tasks methodically and precisely
- possess a genuine desire to further develop your knowledge relating to finance, law, marketing, tax and real estate, then this could well be the opportunity for you.

You will have a buddy and mentor throughout your internship, and they will actively support you with developing your commercial outlook and transferable skills within an SME business. There may be the opportunity to extend your internship beyond the initial period, subject to a successful review and mutual agreement; potentially including a full-time role, sponsorship or becoming a brand ambassador.

The role includes:

- Research case law, review & interpret
- Researching key sectors at both a macro & micro level, to then analyse your findings and put into a business report format, which includes analysis, both from a quantitative and qualitative basis and to present your findings and key recommendations.
- Supporting on project work including proof reading, drafting documents and inputting figures into spreadsheets for client projects
- Undertaking a wide range of other business research, data entry and/or analytical tasks which may include Environmental, Social, Governance and Sustainability

We encourage applicants who feel that may not fit all the criteria, to still apply, as we give equal consideration for potential and attitude, as well as your experience to date and current skills

















Person Specification

Qualifications

- This role is open to current students, graduates or postgraduates though we are open to the right candidate of any degree subject; previous interns have studied Classics, Economics, English, History, Languages, Law, Maths, Physics, Building Surveying, Quantity Surveying and Engineering
- Strong numeracy and literacy skills with Grade 4 or above in Maths and English at GCSE or equivalent

Key Competencies

- Bright, engaging and can-do attitude and proactive work ethic
- Have a curious mind, and a keen desire to learn from all people and experiences
- Able to use own initiative, possess a strong desire to be challenged and have early responsibility
- Flexible in approach and open-minded outlook
- A logical thinker with excellent attention to detail
- Effective oral and written communication
- Strong analytical and evaluation skills
- Ability to follow instructions precisely
- Naturally enjoy the challenge of complex problems and situations and be able to present and articulate a range of opinions and solutions
- A conscientious team player
- An ability to self-motivate while working at home/office /elsewhere

About E3 Consulting

E3 Consulting is an Award Winning and Independent Firm of Specialist Property Tax Surveyors. Our principal office is near Bournemouth, Dorset as well as an office in London. We work collaboratively with those involved in real estate across a broad range of sectors, on commercial and residential projects throughout the UK.

For more information about whom we work with, and our projects visit the case studies section of our website: <u>E³ Consulting - Property Taxation Specialists - Case studies</u>

We are a friendly and pragmatic team, operating within an open learning environment. We expect each team member to be open-minded, objective and honest. Our collaborative approach enables us to deliver work for clients to a consistently high standard. We are fully committed to supporting our team members to develop technically, professionally and personally by providing high quality training and support, including active encouragement with participation in mentoring, networking and volunteering.

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, colour, national origin, sex, gender, gender expression, sexual orientation, age, marital status, veteran status, or disability status. We will endeavour that individuals with disabilities are provided reasonable adjustments to participate in the job application and interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact Nicky Oliver, Client & Marketing Director on 0345 230 6450 if you would like to discuss any reasonable adjustments, that we may be able to make for you, or regarding any other questions you may have.















Testimony from a previous Research Analyst - <u>Elizabeth Insley</u>, University of Warwick (Class of 2021, BA(Hons) French with Spanish) "I started working with the E³ Consulting team in 2018, initially as a summer Legal Research intern which developed into working as a Brand Ambassador, and then continued as a part-time Research Analyst. Whilst I learnt an immeasurable amount during my time with E³ Consulting, the importance of collaboration stood out as one of the most valuable insights, as well as the broader benefit of working in an immensely supportive and open-minded company. The confidence and commercial perspective which I gained from my time with E³ Consulting was a significant factor in my securing a training contract with a Magic Circle law firm, for which I am currently undertaking postgraduate legal studies.

See LinkedIn profile here: <u>https://www.linkedin.com/in/elizabeth-insley/</u>

Open Learning Environment

Our open learning environment supports '*learning on the job*' through being objective and practical. By asking searching & open questions, each team member, grows both their technical & transferable skills and knowledge, in a reflective applied manner. This keeps us fresh, agile & contributes to improving us individually and as team.

High Quality Training and Mentoring

We consider that qualifications are 'just the beginning' and understand that 'life-long learning' and development is an ongoing activity. We are committed to supporting all staff to develop technically, professionally and personally, through providing high quality relevant and blended training. Support includes a mentoring and coaching approach to reflective learning and the support of proactive two-way, regular, constructive feedback.

How to Apply

Please email recruitment@e3consulting.co.uk, stating your name and the role you are interested in applying for, quoting reference E3LDRAI2025. Please attach your CV (ensuring you include your telephone number) and a tailored covering letter stating your full availability and including any dates you are not available & confirming that you have a current 'right to work' in the UK.

Within your covering letter, please include details above and below:-

- where you heard about this position and the job reference code;
- why you are applying for the role;
- why you would like to work within a small business;
- details of your current hobbies and interests and summarise, with examples, also any research projects you have been involved with academically, work and a wider basis; confirm if you have used AI for your CV and/or covering letter and if so which Apps;

Our recruitment process is thorough, yet flexible and includes a telephone interview, an application form, practical tasks that will give you a clear insight of the role and the opportunity for you to demonstrate your skills. Applicants must have a current 'right to work' in the UK which will require proof during the recruitment process. We are unable to provide sponsorship. If you do not submit a tailored covering letter, your application will be automatically rejected. We look forward to hearing from you.











