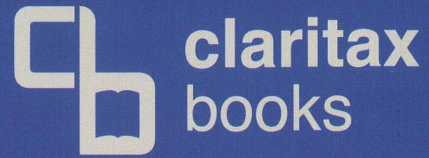


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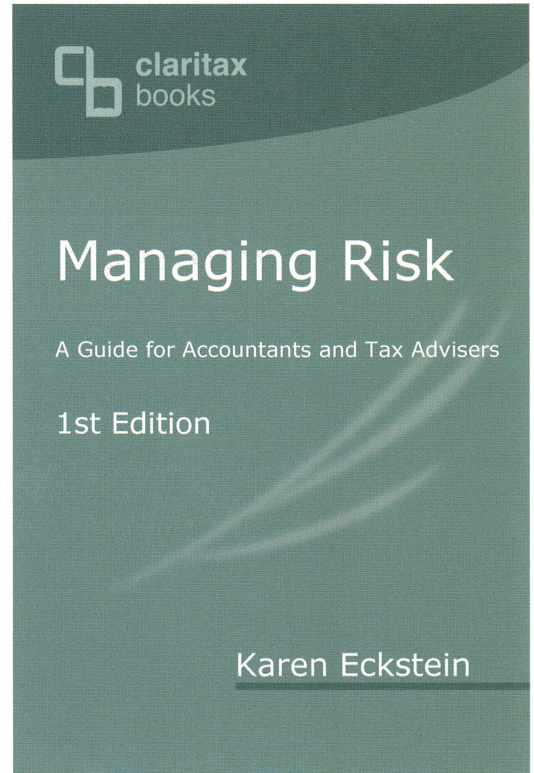
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**Karen Eckstein** is a consultant with Womble Bond Dickinson LLP. She is a frequent lecturer and has written on the topic of risk management for the professional tax press.

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